101st Enlisted All Call Promotion Briefing

‘Standard Requirements’

Objective of Promotion Briefing

- Provide better understanding of how the 101st Wing Promotion System Works
- When and How the process starts
- Explanations of criteria requirements for promotion to each grade level.
- Few Suggestions in Preparation for Promotion.
- How Force Management and Unit Manning Effects Promotions
- Subjective Factors of Promotions

101st Air Refueling Wing Promotion Program

- Guidance

- POC @ 101st FSS 990-7395
- ANGI 36-2502 (Promotion of Airmen)
- Squadron/Flight Manning Documents

101st ARW Promotion Program

- Recommendation from the supervisor or superintendent of individual section.
- Promotion Monitor verifies individual meets all requirement for promotion.

Recommendation to Promote

- Supervisor/Superintendent or designee must complete a:

- MeANG Form 1 (A1C & SrA) or
- MeANG Form 2 (SSgt – CMSgt)

- Promotion Monitor can verify required eligibility data from MILPDS.
- POC, Wing Promotion OPR, at FSS Building 489 (7395) is available for questions.

Maine Air National Guard
Recommendation for Promotion
Airman thru Senior Airman

Privacy Act Statement
Authority: 10 U.S.C. 8013
Principle Purpose: To document enlisted member's eligibility for promotion. Routine Uses: None. Disclosure: Failure to provide the required information could result in disapproval of promotion

Name: ______	SSAN: 000-00-0000	UNIT: _
Current Grade: AB	Recommended Grade: AMN	Office Symbol: _____
DAFSC: ______	PAFSC: ______	Training Status Code: _____

Employment Status: ☐ *AGR ☐ Traditional | Worldwide medically qualified: ☐ Yes ☐ No

I certify that the individual recommend for promotion is within weight and body fat standards as established by ANGI 40-502 and meets Guard Fitness Standards as established by AFI 10-248.

Name and Grade of Unit WBF Monitor: ______ Signature:

Type of Promotion: ☐ Unit Vacancy ☐ Deserving Airman ☐ Retraining Program*
(Criteria for Unit Vacancy and Deserving Airman and Retraining Programs are on page 2)

Is member sole incumbent? ☐ Yes ☐ No | Position Number: _____

Individual's ETS: _____ | Individual's current DOR:

Individual's ANG Satisfactory Service (Yrs, Months, Days): ______

Individual's Total Satisfactory Service (Yrs, Months, Days): ______

Has individual ever held the grade for which recommended? ☐ Yes ☐ No

Is grade/skill waiver required by TAG? ☐ Yes ☐ No

**If individual is an AGR, DHR (HRO) confirmation that member is assigned to an SPMD position equal to or higher than the grade to which promotion is recommended:
DHR Representative: ______________________ Signature:

Security Clearance Status

Comments:

Recommending Official:	Signature:
Promotion Monitor:	Signature
Approving CC's Name & Rank:	Signature:

Would the unit like this promotion published in the next unit newsletter?? ☐ yes ☐ no

DPMPE VERIFICATION

Member meets all promotion requirements: ☐ Member does not meet promotion requirements: ☐

Remarks: ____

Verified by:	Signature:	Date:

HQ MeANG Form 1, 1 April 2004 (EF) Previous editions are obsolete and will not be used.
This form replaces all previous editions of HQ MeANG Form 1.

Maine Air National Guard
Recommendation for Promotion
SSgt thru CMSgt

Privacy Act Statement
Authority: 10 U.S.C. 8013
Principle Purpose: To document enlisted member's eligibility for promotion. Routine Uses: None. Disclosure: Failure to provide the required information could result in disapproval of promotion

Name: _____	SSAN: 000-00-0000	UNIT: _
Current Grade: SMSgt	Recommended Grade: CMSgt	Office Symbol: _____
DAFSC: _____	PAFSC: _____	Training Status Code: _____

Employment Status: ☐ *AGR ☐ Traditional | Worldwide medically qualified: ☐ Yes ☐ No

I certify that the individual recommend for promotion is within weight and body fat standards as established by ANGI 40-502 and meets Guard Fitness Standards as established by AFI 10-248

Name and Grade of Unit WBF Monitor: _____ Signature:

Type of Promotion: ☐ Unit Vacancy ☐ Deserving Airman ☐ Retraining Program*
(Criteria for Unit Vacancy and Deserving Airman and Retraining Programs are on the back of this form)

Is member sole incumbent? ☐ Yes ☐ No | Position Number: _____

Individual's ETS: _____ | Individual's current DOR:

Individual's ANG Satisfactory Service (Yrs, Months, Days): _____

Individual's Total Satisfactory Service (Yrs, Months, Days): _____

Individual's Total Active Fed Mil Service (Yrs, Months, Days): _____

Individual's highest level of PME: _____

Has individual ever held the grade for which recommended? ☐ Yes ☐ No

If individual is an **AGR, DHR (HRO) confirmation that member is assigned to an SPMD position equal to or higher than the grade to which promotion is recommended:
DHR Representative: ______________________ Signature:

Unit Manning

Number of current valid manpower positions within the member's unit, **AFSC and Grade (to include higher grades within these categories)**

AFSC: _____ Authorized: _____ Assigned: _____

Comments:

Recommending Official:	Signature:
Promotion Monitor:	Signature
Approving CC's Name & Rank:	Signature:
Approving Group CC's Name and Rank:	Signature:
Approving Wing CC's Name and Rank:	Signature:

Would the unit like this promotion published in the next unit newsletter?? ☐ yes ☐ no

DPMPE VERIFICATION

Member meets all promotion requirements: ☐ Member does not meet promotion requirements: ☐

Remarks: ____

Verified by:	Signature:	Date:

HQ MeANG Form 2, 1 April 2004 (EF) Previous editions are obsolete and will not be used.
This form replaces all previous editions of HQ MeANG Form 2.

101st ARW Promotion Program

- Factors that effect promotions requests

- Established criteria considered for promotion to recommended grade. Locally developed Promotions Requirements Sheet based on Table 2.1 ANGI 36-2502 Pages 7-9.

Suggestions in Preparation for Promotion up to SSgt

- Although promotion to SSgt is usually not competitive it also is **not automatic**. the better prepared you are, the easier it becomes later.

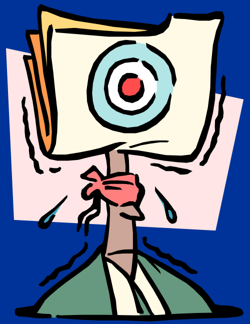
- Make sure "you" complete **(AT A MINIMUM)** all requirements listed in **PROMOTION REQUIREMENTS**

- Maintain a positive military attitude with a "real" understanding of the complete promotion process.

- Express your goals and concerns about your career progression to supervisors and unit leadership. Use your Chain of Command.

Suggestions in Preparation for Promotion to TSgt -- CMSgt

- First, must remember there are no easy or guaranteed answers or steps for promotion.
- Make sure you complete **<u>(AT A MINIMUM)</u>** all requirements listed on the **<u>PROMOTION REQUIREMENTS!!</u>**
- Maintain a positive military attitude with a “real” understanding of the complete
- Express your concerns and goals about your career progression to supervisors and unit leadership. Use your Chain of Command.



Stay Motivated

- Motivation is what gets you started, habit is what keeps you going. Unknown
- Stay motivated and develop good positive habits.
- Remember you are the one in charge of your future and that of the 101st ARW.

So do it Right!

Force Management and Unit Manning

- Two major factors that drives the promotions here at the wing are:
- Unit Manning
- Force Management